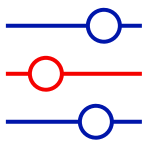


About the online assessment

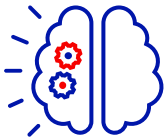
The online assessment we use is designed to understand your **strengths and working preferences**, and typically requires less **than 5 minutes** to complete.



The assessment is crafted to tap into the essential strengths needed for an early careers role at Virgin Media O2.



To promote fairness for all, the assessment employs adaptive, AI-powered scoring techniques that allow us to embrace diversity and neurodiversity, recognising the unique qualities of each individual.



You won't need to prepare for this assessment. The best advice we can offer is to approach it with a clear and open mind and be prepared to let your natural instincts guide you.



The assessment begins with some warm-up items to ease you into the process. To maximise focus and perform optimally, it's essential to find a quiet, distraction-free environment before commencing the assessment.



Upon finishing the assessment, you will receive a personalised report that identifies your key strengths and offers advice on how to utilize them effectively.