



Curious about life at **Virgin Media O2**?

Over here, we're committed to fostering an environment where everyone can thrive. One shining example of this is our Proudly network, a vibrant and dynamic community dedicated to empowering and educating LGBTQ+ individuals and allies.

Discover firsthand the inclusive, supportive culture that makes Virgin Media O2 one of Stonewall's top companies to work for.



“ Pride is about building a safe space where the next generation of LGBTQ+ people that join our organisation can thrive. **”**

Adam Wilson (He/Him)
Marketing Programme Manager

Want to **werk** with us?

Click the [link](#) to join our talent community and be first to hear about our latest vacancies and initiatives.

Did you know?
Our job adverts are all written with inclusivity in mind. We focus on the skills & experience needed to do the job

What we offer



Trans Healthcare
Transitioning support
Bupa Healthy Minds



Employee support groups
Pioneering family-friendly policies
Mentoring and career development



Gender neutral toilets in most of our head offices



Inclusive recruitment process
Safe space conversations
Pride awareness days and celebrations

How we **show up**



Our Proudly network was honoured to be nominated and shortlisted as Network of the Year at The Bank of London Rainbow Honours awards.



Our very own Proudly co chair Adam Wilson was awarded the Corporate LGBTQIA Champion 2024 and Ian Tomney-Bell co chair, was shortlisted for Outstanding LGBTQIA Network Lead of the Year. While he did not take home the award, his unparalleled influence on the network is undeniable.



In 2023 we were recognised as one of Stonewall's top 100 companies.



As an employer, we uphold a zero-tolerance policy against microaggressions, as well as homophobia, biphobia, and transphobia.



Did you know?
We've developed an inclusive hiring guide for our managers.